

06th June 2023,
Sri Polimera Chandana,
D/O Polimera Srinivasarao,
6-39-3, Gavarapeta, East Godavari,
Andhrapradesh-533401.

Subject: Job Offer with Perigord

Dear Sri Chandana,

With reference to your job application, followed by subsequent interviews, Perigord Premedia India Private Limited, is pleased to offer you a job as "Trainee- Quality Inspector". We trust that your knowledge, skills and experience will become our most valuable asset. You may join us as per your earliest convenience latest by 07th June 2023.

- a) The job will initiate with a training period of 3 months.
- b) During the training period, you will be paid 15,000/- per month.
- c) Office Working Hour is from 11.30am to 20.30pm (Including 2 breaks of 30 minutes each)
- d) Detail of other benefits along with detailed Job Description will be provided upon joining.

You are required to submit the following documents on the day of joining:

- Latest passport size photograph
- Pan Card (Copy)
- Aadhaar card (Copy)
- Educational Qualification Certificates (Copies)
- Bank Account Proof/Cancelled Cheque Leaf

Please let me know, if you have further questions and confirm your acceptance at the earliest.

Wish you all the best !!

For Perigord Premedia India Private Limited.,



Shweta Jha
HR Manager

Perigord Premedia (India) Private Ltd.
10 B, C & D, 10th Floor, Vaishnavi's Cynosure, Telecom
Nagar, Gachibowli, Hyderabad.500032, India

Tel: +91 40 29801699
www.perigord-as.com
Registered in India:
CIN: U72300TG2015FTC099343

Directors: Alan Leamy, Paul Leamy


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Aditya Pharmacy College
SURAMPALEM-533 437

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Digitising the supply chain

Appointment Letter

To
Mr./Ms. CHAUHAN MITHILESH KUMAR,
S/o. CHAUHAN LALDHAR,
JHARIA VILLAGE,
DHANBAD MANDAL,
DHANBAD DISTRICT.

Subject: Appointment for the Post of CHEMIST

Dear Mr./Ms. CHAUHAN MITHILESH KUMAR

On the basis of your interview, we are pleased to appoint you in our Client/Organization **HETERO LABS LIMITED - III** on the following Terms and Conditions with effect from **10-05-2023**

- 1. Job Title/Designation/Post:** You have been appointed on the post of **CHEMIST** in QC and shall be designated as such.
- 2. Posting/Place of posting:** You will be posted at **HETERO LABS LIMITED - III**. You may however be posted, relocated or required to work at any place of business which the Company has, or may later acquire.
- 3. Commencement of Employment/Joining:** Your employment will be effective from the date of joining as of **10/05/2023**.
- 4. Joining/Reporting:** You will report on **10/05/2023** at 9.00 a.m. at the aforesaid Office. Your immediate reporting officer will be Manager.
- 5. Salary/Monthly Compensation and Benefits:** You will be entitled to such salary, compensation and benefits (CTC) **Rs.292120/-** with Including of all allowances.
- 6. Working Hours:** The company runs on four shifts and you are expected to report only one shift decided by Management.

Four Shifts as below mentioned:

General Shift	08:30 AM to 05:30 PM
A Shift	06:00 AM to 02:00 PM
B Shift	02:00 PM to 10:00 PM
C Shift	10:00 PM to 06:00 AM

- 7. Leaves/Holidays:** You will be entitled to Leaves as per Company Rules & Regulations from time to time as may be applicable to your category of employees.

Date: 15 June 2023

Shamik Mondal

Sub: Offer Letter

Dear Shamik,

With reference to your interview, the management of Mankind Pharma Limited is pleased to offer you the post of **Apprentice in Quality Assurance** at H.Q. Sikkim Plant, Sikkim.

The regular appointment letter containing your Salary structure will be issued to you on the date of joining. You are requested to join on 20.06.2023 your failure to do so shall require management approval for the further extension of this offer letter.

You are advised to produce the following documents before the date of joining to complete your background check.

1. Copy of education qualification certificates
2. ID, Address Proof and Two passport size photograph (with white background).
3. Copy of Bank Statement or Cancelled cheque of any one of HDFC/CIC/BI/PNB Bank.
4. Three professional references.
5. You would have to undergo Medical Check-up as a part of our process and share the report with us prior to joining. (Checklist is attached for your reference)

In case of your inability to produce the original documents needed for the offered post on the D.O.J your offer letter shall be revoked at the option of the company. The information provided by you must be true to the best of your knowledge if found false then this offer letter stands cancelled.

This letter does not constitute your employment, which will be effected only after completion of various formalities and your acceptance of terms and conditions of the appointment letter as offered at the time of your joining.

Kindly sign this letter as a token of your acceptance of this offer. This offer is valid for seven days from the date of issuance if not submitting the acknowledged copy of your resignation letter.

Note: It is advisable for you to get vaccinated from Covid-19 and share the certificate with us at the time of joining.

Employees joining in between January to June will be eligible for increment in next PMS cycle. (July to June) however, the same shall be considered either since start of the PMS cycle (July) or the date of confirmation; whichever is later.



Employees joining in between July to December shall be eligible for increment in forthcoming July from their Date of Joining post confirmation.

Thanking you,
Yours Sincerely,

For Mankind Pharma Limited



Mr. Javed Ahmed
General Manager - Human Resources


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Page 1 of 2



Fwd: Letter of Intent

1 message

Bhavya Tejaswi <bhavyatejaswi339@gmail.com>
To: suprajasumi@gmail.com <suprajasumi@gmail.com>

Fri, 23 Dec 2022 at 11:07 am

— Forwarded message —

From: Bhavya Tejaswi <bhavyatejaswi339@gmail.com>
Date: Wed, Dec 21, 2022, 15:07
Subject: Re: Letter of Intent
To: Anjan-Talent acquisition team lead <anjan@amateurskills.com>

I accept the offer.

On Wed, Dec 21, 2022, 14:59 Anjan-Talent acquisition team lead <anjan@amateurskills.com> wrote:
Dear Applicant,

Congratulations!!!!

Greetings for the day you have been shortlisted for the position of Executive in the claims Department subsequent of the interview today you must report once completion of the course as soon as you received the documents from the university you have to learn the demand skills before reporting to the company. You must be good at anatomy by the time turn to us kindly be in touch with your placement officer or principal for further proceedings

Thanks,

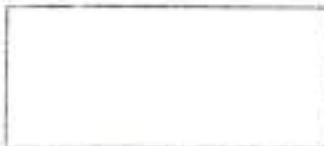
Regards,

Anjan,


Talent acquisition team lead,

anjan@amateurskills.com,

www.amateurskills.com.




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AMAN MANDAL <mandalaman089@gmail.com>

Letter of Intent

AMAN MANDAL <mandalaman089@gmail.com>

21 December 2022 at 14:59

To: Anjan-Talent acquisition team lead <anjan@amateurskills.com>

I accept the offer.

On Wed, 21 Dec 2022, 2:59 pm Anjan-Talent acquisition team lead, <anjan@amateurskills.com> wrote:

Dear Applicant,

Congratulations!!!!

Greetings for the day.you have been shortlisted for the position of Executive in the claims Department subsequent of the interview today.you must report once completion of the course as soon as you received the documents from the university.you have to learn the demand skills before reporting to the company.You must be good at anatomy by the time turn to us.kindly be in touch with your placement officer or principal for further proceedings

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

anjan@amateurskills.com,

www.amateurskills.com,





2 attachments

AmateurSkills

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6K

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Ankit Dey <ankitdey3672@gmail.com>

Letter of Intent

2 messages

Wed, 21 Dec 2022 at 2:59 pm

Anjan-Talent acquisition team lead <anjan@amateurskills.com>

Dear Applicant,

Congratulations!!!!

Greetings for the day you have been shortlisted for the position of Executive in the claims Department subsequent of the interview today you must report once completion of the course as soon as you received the documents from the university you have to learn the demand skills before reporting to the company. You must be good at anatomy by the time turn to us. kindly be in touch with your placement officer or principal for further proceedings

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

anjan@amateurskills.com,

www.amateurskills.com,




AmateurSkills


Ankit Dey <ankitdey3672@gmail.com>

To: Anjan-Talent acquisition team lead <anjan@amateurskills.com>

Wed, 21 Dec 2022 at 2:59 pm

I accept the offer.
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Letter of Intent

5 messages

Anjan-Talent acquisition team lead <anjan@amateurskills.com>

Wed, Dec 21, 2022 at 2:59 PM

Dear Applicant,

Congratulations!!!

Greetings for the day you have been shortlisted for the position of Executive in the claims Department subsequent of the interview today you must report once completion of the course as soon as you received the documents from the university you have to learn the demand skills before reporting to the company. You must be good at anatomy by the time turn to us kindly be in touch with your placement officer or principal for further proceedings

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

anjan@amateurskills.com,

www.amateurskills.com.



AmateurSkills

Riya Kumari <riyakumari9872@gmail.com>

To: Anjan-Talent acquisition team lead <anjan@amateurskills.com>

Wed, Dec 21, 2022 at 2:59 PM

I accept the offer.

[Quoted text hidden]

Riya Kumari <riyakumari9872@gmail.com>

To: sr0107024@gmail.com


Fri, Dec 23, 2022 at 11:44 AM

[Quoted text hidden]

Riya Kumari <riyakumari9872@gmail.com>

Draft

Fri, Dec 23, 2022 at 11:45 AM


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Gmail letter of intent

Priti Mallik<pritimallik927@gmail.com>



Letter of Intent

2 messages

Anjan-Talent acquisition team lead <anjan@amateurskills.com>

Wed, 21 Dec, 2022 at 14:59

Dear Applicant,

Congratulations!!!!

Greetings for the day,you have been shortlisted for the position of Executive in the claims Department subsequent of the interview today,you must report once completion of the course as soon as you received the documents from the university,you have to learn the demand skills before reporting to the company.You must be good at anatomy by the time turn to us.kindly be in touch with your placement officer or principal for further proceedings

Thanks,

Regards,

Anjan,

Talent acquisition team lead, anjan@amateurskills.com,

www.amateurskills.com,



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Priti Mallik <pritimallik927@gmail.com>

To: Anjan-Talent acquisition team lead <anjan@amateurskills.com>

Wed, 21 Dec, 2022 at 18:06

I accept the offer.

[Quoted text hidden]

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Letter of Intent

2 messages

Anjan-Talent acquisition team lead <anjan@amateurskills.com>

Wed 21 Dec, 2022 at 2:59 PM

Dear Applicant,

Congratulations!!!!

Greetings for the day.you have been shortlisted for the position of Executive in the claims Department subsequent of the interview today.you must report once completion of the course as soon as you received the documents from the university.you have to learn the demand skills before reporting to the company.You must be good at anatomy by the time turn to us.kindly be in touch with your placement officer or principal for further proceedings

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

anjan@amateurskills.com,

www.amateurskills.com.



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
Lakshmi Bhavani <ss3066457@gmail.com>


To: Anjan-Talent acquisition team lead <anjan@amateurskills.com>

Wed 21 Dec, 2022 at 2:59 PM

I accept the offer.

[Quoted text hidden]


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Gmail: letter of intent

Kushum paul <kusumpaul2@gmail.com>



Letter of Intent

3 messages

Anjan-Talent acquisition team lead <anjan@amateurskills.com>

Wed, 21 Dec 2022 at 14:59

Dear Applicant,

Congratulations!!!!

Greetings for the day, you have been shortlisted for the position of Executive in the claims Department subsequent of the interview today, you must report once completion of the course as soon as you received the documents from the university, you have to learn the demand skills before reporting to the company. You must be good at anatomy by the time turn to us, kindly be in touch with your placement officer or principal for further proceedings.

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

anjan@amateurskills.com,

www.amateurskills.com.



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Kusum Paul <kusumpaul2@gmail.com>


To: Anjan-Talent acquisition team lead <anjan@amateurskills.com>

Wed, 21 Dec 2022 at 14:59

I accept the offer.

[Quoted text hidden]


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12/23/22, 11:28 AM

Gmail - Letter of Intent



Prasanna Veni <prasannaveni182@gmail.com>

Letter of Intent

2 messages

Anjan-Talent acquisition team lead <anjan@amateurskills.com>

21 December 2022 at 14:58

Dear Applicant,

Congratulations!!!!

Greetings for the day.you have been shortlisted for the position of Executive in the claims Department subsequent of the interview today.you must report once completion of the course as soon as you received the documents from the university.you have to learn the demand skills before reporting to the company.You must be good at anatomy by the time turn to us.kindly be in touch with your placement officer or principal for further proceedings

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

anjan@amateurskills.com,

www.amateurskills.com.



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Prasanna Veni <prasannaveni182@gmail.com>

To: Anjan-Talent acquisition team lead <anjan@amateurskills.com>

21 December 2022 at 14:59

I accept the offer.

[Quoted text hidden]

2 attachments



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Ref No: 24717320

26-May-2023

Apoorva Kandregula



Dear Apoorva,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Senior Process Executive-Voice with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad.

Your annual total compensation will be INR 600,600. This includes an annual incentive target of INR 18,000. This amount may vary depending on individual and company performance. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 7 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 08-Jun-2023.

Please note:

- ? This offer is subject to satisfactory professional reference checks
- ? This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- ? Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

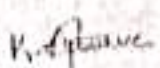
If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant").

Shibu Balakrishnan
AVP 7HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: 

Date:

08-Jun-2023

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Regd Office: 115535, Old Mahabalipuram Road, Chennai - 600 097

Compensation and Benefits

Name: Apoorva Kandregula

Designation: Senior Process Executive-Voice

Sl. No.	Description	Monthly	Yearly
1	Basic		
2	HRA*	17600	204,000
3	Conveyance Allowance*	10200	122,400
4	Medical Allowance*	850	9,600
5	Company's contribution of PF #	1250	15,000
6	Advance Statutory Bonus***	2040	24,480
7	Special Allowance*	2000	24,000
		15200	181,120
	Annual Gross Compensation		582,600
	Incentive Indication (per annum)**		18,000
	Annual Total Compensation		600,600
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		620,100

As an associate you are entitled to the following additional benefits:

- ? Floating medical insurance coverage
- ? Round-the-clock group personal accident insurance coverage
- ? Group term life insurance coverage
- ? Employees' compensation insurance benefit as per the Employee's Compensation Act
- ? Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

? From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- ? Earned Leave ? 18 days
- ? Sick Leave ? 12 days
- ? Casual Leave ? 6 days

? From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
 ? In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

? Provident Fund Wages:

Regd Office: 115/535, Old Mahabulapuram Road, Oskham Tharapakkam, Chennai - 601 097

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17. Survival

Clauses 4, 5, 9 and 11 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make our best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

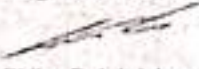
This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by the Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning the Company, its affiliates and their employees, contractors or clients without the Company's prior written consent, and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of the Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto), are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof. You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited

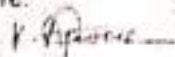
Apoorva Kandregula



Shibu Balakrishnan
AVP HR

I have read, understood and accept the above-mentioned terms.


Signature:

Date: 08-06-2023




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Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thorapakkam, Chennai-600 097


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Congratulations !! You are selected

1 message

PUJA KUMARI OFFICER HRD SIKKIM <kumari.puja@alkem.com>

Mon, Jul 3, 2023 at 4:29 PM

To: Rani Prasad <raniprasad2195@gmail.com>

Cc: DIWAKAR UPADHYAY AGM HR SIKKIM <diwakar.upadhyay@alkem.com>, Om Yadav <omprakashyadav@alkem.com>, PRERANA TAMANG Sr. OFFICER HRD SIKKIM SAMARDUNG <prerana.tamang@alkem.com>, ABHISHEK KARUA HR MANAGEMENT TRAINEE SIKKIM <abhishek.karua@alkem.com>

Dear Rani Prasad

Subsequent to the interview you had with us, we are pleased to inform you that you have been selected as an "Apprentice" Quality Control, Alkem Health Science Unit-2 (A Unit of Alkem Laboratories Limited).

Please find the format of Pre Medical check up attached. Kindly get your check up done in any NABL accredited Laboratory in your area and send us the report.

Your date of Joining is 10 July 2023. Kindly send us a copy of your Aadhar card, PAN card and cancel cheque by tomorrow.


Meanwhile Kindly provide the following documents at the time of Joining:


- 1) Photocopies of all Educational Documents with original documents (10th mark sheet, 12th marksheet & Graduation).
- 2) Copy of the Pan card with the original Pan card.
- 3) Copy of Aadhaar Card with original Aadhaar Card.
- 4) Bank account details or cancel cheque.
- 5) Salary Structure of previous employer.
- 6) Relieving letter/ Resignation acceptance letter and Experience letter (for experienced candidates).
- 7) 4 passport size photographs.
- 8) COI if Domicile of Sikkim.
- 9) Please carry the double dose vaccination certificate of Covid.
- 10) Medical Address :- Metro Diagnostic, Deorali Girls School Road
Gangtok, East Sikkim.9733379141

Note: Please register yourself in the NATS portal.

For further details please call us at our official number during office hour.Tel No -8170015041/8170015035.

Best Regards
Puja Kumari
Human Resources


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Laurus Labs Limited
Corporate Office
2nd Floor, Secane Chambers, Road No. 7
Boranga Hills, Hyderabad - 500014, Telangana, India
T +91 40 6659 4333, 3980 4333, 2342 0500 / 501
F +91 40 6659 4320 / 3980 4320



LL/HR/Off/Unit-2/MRF 1008(08)/July 2023/414

01-08-2023

Mr. Yerramilli Sri Datta Agasthya Nikhil Tilak,
S/O Mr. Kiran Kumar Y,
D.No: 2-130,
Karanala street,
Chagallu (Vill & MD), East Godavari
Andhra Pradesh , 534342.

Dear Mr. Yerramilli Sri Datta Agasthya Nikhil Tilak,

Sub: Letter of Offer

This has reference to your application and the discussions we had with you. We are pleased to offer you the position of 'Trainee' in "Quality Assurance" department at our Unit-2 facility at Plot No:19,20,21; APSEZ, Gurajapalem, Atchutapuram, Anakapalli District 531011 on the following terms and conditions:

1. Your gross remuneration will be ₹. 2,15,000 (Two Lakh Fifteen Thousand Rupees Only) per annum Cost to Company (Inclusive of all annual and statutory benefits).
2. You will be under training for a period of one year.
3. A formal letter of appointment will be issued to you at the time of joining.
4. You will be governed by the Rules & Regulations of the company that are in force at present and the changes that take place from time to time.
5. You are required to sign a separate confidentiality agreement with the company, which will form part of the appointment letter.
6. You are required to undergo a pre-employment medical check-up, which is arranged by the company. This Offer of Appointment is subject to your Physical fitness.
7. You are requested to bring following documents in original at the time of reporting for duty.
 - a. Proof of date of birth /SSC/ HSC certificates stating date of birth
 - b. Original Certificates of your educational qualification and a photocopy of the same
 - c. Five passport photographs
 - d. Two reference letters from acquaintances other than relatives
 - e. Photocopies of Aadhar Card and PAN card
 - f. Two Group Photograph of your family (Self, Parents, Spouse & Children) for coverage under ESI Policy
 - g. Two passport size photographs of dependents (parents, spouse & children) for Group Medclaim Policy.

We request you to join the organization on or before **10-08-2023**. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining us.

We look forward to having you in our team.

Yours sincerely,
for Laurus Labs Limited,

I accept to the above terms and conditions.


Dr.C Satyanarayana
Chief Executive Officer

Name:
Date:


Aditya Pharmacy College
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Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234065575/Mumbai/BPS/BPA
Date:14/08/2023

Dear Ms. Pandrangi Satya Lakshmi,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO1 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,75,010/- per annum.

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.


Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Private and Confidential

TATA CONSULTANCY SERVICES


Aditya Phatnagar College
SURAMPALM-533 437





EMPLOYMENT AGREEMENT

PRIVATE & CONFIDENTIAL

SCHEDULE I

Summary of Terms and Conditions

Name: Challa Praveen Kumar

Address: Mukthapuram, Parvathadevarapalli, OC Colony, Door No 218, Kanaganapalli, Andhra Pradesh
515 641 India

Date of Agreement: 07/21/2023

We are pleased to offer you (the "Employee") employment with Labcorp Laboratories India Private Limited, a company incorporated under the Companies Act, 1956 (as amended from time to time) and having its registered office at 29 Union Street, Off Cubbon Road Municipal Ward 78 of Vasanthnagar, Bangalore G.P.O., Bangalore - 560001, Karnataka, India (hereinafter referred to as the "Company", which expression shall, unless it be repugnant to the meaning or context thereof, be deemed to mean and include its successors-in-interest and permitted assigns), upon the following terms and conditions ("Agreement").

Nothing in this Summary of Terms and Conditions is intended to replace the language of the full Detailed Terms and Conditions of Employment provided below in the body of this Agreement. The Summary of Terms and Conditions is only intended to provide you with a general overview of the full Detailed Terms and Conditions of Employment. It should not be read alone. It should be read in conjunction with the actual provisions of the Agreement which contain additional and important terms and conditions of your employment.

Position	Coordinator Support I
Business Title	Clinical Project Coordinator
Reporting Manager	Narayana Reddy Lakshmappa Gari Mahesh
Full Time/Part Time/On Call	Full Time
Start Date	08/21/2023
Base Location	Office Based
Duration of Probationary Period	3 months
Notice Period During Probationary Period	14 days
Post-Probationary Notice Period	2 months
Hours of Work per Week	40 hours
Annual Fixed Compensation	₹380,000.00
Annual CTC Amount	₹420,643.00
Days of Annual Leave (Excluding Bank/Statutory Holidays)	21 days
Contingency Leave (Sick Leave + Casual Leave)	13 days

Aditya Pharmacy College
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PRINCIPAL

Aditya Pharmacy College
SURAMPALEM-533 437

Page 1 of 14



Letter of Offer for Employment

Date: 15/07/2023

To,
Alisha Khanam,
D/O Md Abdul Ali, Shamsheer Nagar,
Pandarpala, Bishunpur,
Dhanbad, Jharkhand -828130

Dear Ms. Alisha Khanam ,

Sub: Letter of Offer for Appointment

We are Pleased to offer you an appointment in our organization as **Product Executive** with effect from 01/08/2023. You will be based on Bangalore.

Your total cost to Company **RS 2.16 lac per annum**, which will comprise of Basic, HRA, Conveyance Allowance Medical Allowance, Cost of living Allowance, Special Allowance , Daily Allowance, and Attendance Allowance .The details of your compensation structure are attached herewith (annexure -A)

Your employment with us will be governed by the Terms & Conditions as detailed In Annexure -B.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.


Yours Truly,

For Ceutica and Chemie Healthcare Pvt Ltd.



Kavyajali R.

[Signature]
PRINCIPAL
Aditya Pharmacy College
SURAMPALEM-533 437

Ceutica & Chemie  Health Care Pvt.Ltd

No.63 ,SY .No .6/1A,2nd Floor, NIT Housing Society 1st Phase, Rajivgandhi Nagar, Kodigehalli, Bangalore - 560094

E-mail: info@ceuticachemie.com / www.ceuticachemie.com CIN: U2433KA2013PTC068137





vvrk chaitanya <vvrkchaitanya@gmail.com>

Offer Letters_General Logic_Viz_30 Oct 2023

Rikeerthi_HR <rikeerthi_hr@generallogic.org>
To: vvrkchaitanya@gmail.com
Cc: rikeerthi_k@generallogic.org

Sat, Oct 21, 2023 at 12:56 PM

Dear Mr. V V Rama Krishna Chaitanya,

Congratulations & Greetings from General Logic Pvt. Ltd.!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected for the position "On Job Trainee (Program Coordinator)" at General Logic - Conferences Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed). Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 16,000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance. Your Gross salary will be revised to 18,000/- month (Annexure Enclosed) once successfully completed probation of 3 months.

You are requested to join on **30 October 2023 at 09.30 AM** at the following venue:-

Address:-

General Logic Pvt. Ltd.,
Second Floor, Sri Krishna Arcade,
Narasimha Nagar, Near Raithu Bazar,
Akkayapalem, Visakhapatnam, Andhra Pradesh – 530016.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Two passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Its mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period should be served/paid.

We are welcoming you on board for a successful career with General Logic Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled. Further queries please feel free to contact me on the below number.

Thanks & Regards,

General Logic Pvt Limited
HR Department,
Mobile: 8977002706
Mail ID: hr_desk@generallogic.org


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Date:07/09/2023

Karri Uma Triloka,
J.Burugupudi, kirlampudi
Mandal, East Godavari,
Andhrapradesh.- 533435

Dear Karri Uma Triloka,

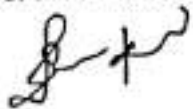
Letter of Offer

With reference to your application and the subsequent discussion with us, we invite you to join us on the following terms & conditions:

- | | |
|-------------------------|--|
| 1. Designation | : Junior Medical Coder |
| 2. Place of Employment | : Chennai |
| 3. Salary | : Rs. 12,000 p.m. |
| 4. Employment Type | : Full Time |
| 5. Notice of Separation | : Your Service can be terminated by either side with 30 days' notice |
| 6. Date of Joining | : 11.09.2023 |

If the above terms & conditions are acceptable to you, please send us confirmation by email acknowledging your acceptance. A detailed Appointment Letter shall be sent to you in due course.

For Pro1 Health Systems Private Limited.



Mr. Suresh Krishnan
Director & CTO

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Offer Letters_General Logic_06 Nov 2023_Viz

1 message

Rikeerthi_HR <rikeerthi_hr@generallogic.org>
To: snehaja45@gmail.com
Cc: rikeerthi_k@generallogic.org

Sat, Oct 21, 2023 at 1:03 PM

Dear Ms. Grandhi Satya Sneha,

Congratulations & Greetings from General Logic Pvt. Ltd.!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected for the position "On Job Trainee (Program Coordinator)" at General Logic - Conferences Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed). Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 16,000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance. Your Gross salary will be revised to 18,000/- month (Annexure Enclosed) once successfully completed probation of 3 months.

You are requested to join on 30 October 2023 at 09.30 AM at the following venue:-

Address:-

General Logic Pvt. Ltd.,

Second Floor, Sri Krishna Arcade,

Narsimha Nagar, Near Raitthu Bazar,

Akkayapalem, Visakhapatnam, Andhra Pradesh - 530016.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Two passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period should be served/paid.

We are welcoming you on board for a successful career with General Logic Family. If the above terms are acceptable, kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled. Further queries please feel free to contact me on the below number.

Thanks & Regards,

General Logic Pvt Limited
HR Department,
Mobile: 8977002706
Mail ID: hr_desk@generallogic.org


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Offer Letters_General Logic_Viz_06 Nov 2023

/ message

Rikeerthi_HR <rikeerthi_hr@generallogic.org>
To: yamini2000.g@gmail.com
Cc: rikeerthi_k@generallogic.org

Sat, Oct 21, 2023 at 1:00 PM

Dear Ms. Gadela Yamini Naga Devi,

Congratulations & Greetings from General Logic Pvt. Ltd.!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected for the position "On Job Trainee (Program Coordinator)" at General Logic - Conferences Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed). Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 16,000/- month with deductions of PF, PT & ES, and your services shall be confirmed or extended or terminated basing on the performance. Your Gross salary will be revised to 18,000/- month (Annexure Enclosed) once successfully completed probation of 3 months.

You are requested to join on 06 November 2023 at 09.30 AM at the following venue:-

Address:-

General Logic Pvt. Ltd.,
Second Floor, Sri Krishna Arcade,
Narsimha Nagar, Near Raitlu Bazar,
Akshayapalem, Visakhapatnam, Andhra Pradesh - 530016.

Please ensure to carry the below List of Documents at the time of joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Two passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NDC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period should be served/paid.

We are welcoming you on board for a successful career with General Logic Family. If the above terms are acceptable, kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled. Further queries please feel free to contact me on the below number.

Thanks & Regards,

General Logic Pvt Limited
HR Department,


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SURAMPALEM-533 437



09-Nov-23

Mr.Chinta Surya Teja

LETTER OF OFFER

Dear Chinta Surya,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as " Junior Regulatory Affairs Specialist". The Fixed Term Assignment will be for a period of 6 months, commencing from 20-Nov-23 . The assignment is to be carried out by you for our client, Fortrea Scientific Private Limited., the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 20-Nov-23. During the term of employment your CTC will be Rs 29602.45 (Twenty Nine Thousand Six Hundred and Two and Forty Five Only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
4. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
5. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
6. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
7. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 2 days in a month during the entire contract period)
8. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.
9. During the period of such deputation to client through this fixed term employment with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

Corporate Office
Q-4, 9th Floor
Cyber Towers, 4th Cross City
Madurai - Madurai
Telangana - 500 081
India T : +91 40 66227000

U.S. Office
2225 Park Lane Dr. Suite G
Madurai, TN 52188, USA
T : (42) 510 2900

www.wissen.com


Aditya Pharmacy College
PRINCIPAL
Aditya Pharmacy College
SURAMPAI ENGL 2431
Corporate Office
Q-4, 9th Floor
Cyber Towers, 4th Cross City
Madurai - Madurai
Telangana - 500 081
India T : +91 40 66227000

Date: July 23 , 2023

Letter of Offer cum Appointment

To,
Korasika Alekya

Dear Korasika Alekya,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **July 26, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




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Annexure – A

Salary structures can be bifurcated as under:

Components	Monthly	Per Annum
Basic	8,027	96,324
HRA	4,014	48,168
Medical Allowance	1,250	15,000
CCA	3,612	43,344
Special Allowance	4,415	52,980
Conveyance	1,600	19,200
Total CTC	22,918	275,016

Total CTC: Rs. 2, 75, 016 /- Per Annum.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

3. Working Hours:

The regular working hours of the company are from IST 10 A.M to 06 P.M including lunch break and tea break. You will be required to work extra hours as and when required and informed by your senior.

4. Assignment, Transfer and Deputation:

Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's client's offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

5. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training program without any extraneous circumstances would lead to automatic termination of your employment.

6. Performance Reviews/Appraisal:

The Company follows a policy of monthly/quarterly/half yearly/annual performance reviews which are linked to performance incentives every quarter/half year/year. You will be eligible for

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SURAMPAL LM 533 437

PRINCIPAL

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SURAMPAL LM 533 437

Date: July 23 , 2023

Letter of Offer cum Appointment

To,
Kalam Sheikh

Dear Kalam Sheikh

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **July 26, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
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SURAMPALEM-533 437

Date: July 23 , 2023

Letter of Offer cum Appointment

To,
Kaki Supraja

Dear Kaki Supraja,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **July 26, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
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PRINCIPAL SURAMPalem-533 437
Aditya Pharmacy College
SURAMPalem-533 437

Date: July 23 , 2023

Letter of Offer cum Appointment

To,
Illa Sarika Supriya

Dear Illa Sarika Supriya,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **July 26, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURIAMPALAM-533 437

Date: July 23 , 2023

Letter of Offer cum Appointment

To,
Girijala Anitha

Dear Girijala Anitha,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **July 26, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.


Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.


Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPALM 502 437

Date: July 23 , 2023

Letter of Offer cum Appointment

To,
Garikina Babuji

Dear Garikina Babuji,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **July 26, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure -- A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure -- B.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




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SURAMPAL EM-533 437

PRINCIPAL
Aditya Pharmacy College
SURAMPAL EM-533 437

Date: July 23 , 2023

Letter of Offer cum Appointment

To,
Edala Navya Srilekha

Dear Edala Navya Srilekha,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **July 26, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




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SURAMPalem 533 437


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SURAMPalem 533 437

Date: July 23, 2023

Letter of Offer cum Appointment

To,
Deyyala Saritha

Dear Deyyala Saritha

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **July 26, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure - A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure - B.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana
YHR Manager



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SURAMPALM-573 437

PRINCIPAL
Aditya Pharmacy College
SURAMPALM-573 437

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Kaduluri Devi Ganga
Vijaya Sivani

Dear Kaduluri Devi Ganga
Vijaya Sivani,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




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040 66588432.

Annexure – A

- Salary structures can be bifurcated as under:

Components	Monthly	Per Annum
Basic	8,027	96,324
HRA	4,014	48,168
Medical Allowance	1,250	15,000
CCA	3,612	43,344
Special Allowance	4,415	52,980
Conveyance	1,600	19,200
Total CTC	22,918	275,016

Total CTC: Rs. 2, 75, 016 /- Per Annum.

Annexure – B**1. Personal Particulars:**

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

3. Working Hours:

The regular working hours of the company are from IST 10 A.M to 06 P.M including lunch break and tea break. You will be required to work extra hours as and when required and informed by your senior.

4. Assignment, Transfer and Deputation:

Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's client's offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

5. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training program without any extraneous circumstances would lead to automatic termination of your employment.

6. Performance Reviews/Appraisal:

The Company follows a policy of monthly/quarterly/half yearly/annual performance reviews, which are linked to performance incentives every quarter/half year/year. You will be eligible for

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Sanjeet Kumar

Dear Sanjeet Kumar,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.


We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPALEM-533 439

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Chinthakula Tejaswini

Dear Chinthakula
Tejaswini,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPAL EM. 500

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Pratim Bhattacharjee

Dear Pratim Bhattacharjee,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPalem-533 439

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Niraj Prasad Yadav

Dear Niraj Prasad Yadav,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURABHILAKH, HYDERABAD

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Chajen Gatluak Deng
Garang

Dear Chajen Gatluak Deng
Garang,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!

For Nansys Technologies India Pvt Ltd.,

Ramana Y
HR Manager



PRINCIPAL
Aditya Pharmacy College
GURUPADMAJI & CO. LTD.

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Avinash Ranjan Sah

Dear Avinash Ranjan Sah,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPALLEM-533 437

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Bheemireddi Rajani

Dear Bheemireddi Rajani,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPAL EM-533 437

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Mokkapati Lahari

Dear Mokkapati Lahari,

Sub: Offer cum Appointment

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With best regards!
For Nansys Technologies India Pvt Ltd.,

Ramana Y
HR Manager



PRINCIPAL
Aditya Pharmacy College
SURAMPALEM-533 437

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Sushil kumar

Dear Sushil kumar,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,

Ramana Y
HR Manager



PRINCIPAL
Aditya Pharmacy College
SURAMPAL M-533 437

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Nikita Toppo

Dear Nikita Toppo,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMMA PURAM

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Kilari Venkatadeepika

Dear Kilari
Venkatadeepika,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPALU-533 437

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Kancharla Udaya Bhanu

Dear Kancharla Udaya
Bhanu,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPALEM-533 437

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Abel Nkunka Kyembe

Dear Abel Nkunka
Kyembe,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPALM-533 43

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Kampa Sudheer Kumar

Dear Kampa Sudheer
Kumar,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,

Ramana Y
HR Manager



PRINCIPAL
Aditya Pharmacy College
SURAMPALEM-533 477

☎ 040 66588432.

📍 Survey No. 55, Plot No. 108, NYN Arcade, Lumbini Enclave, Off Hi-tech Road, Gachibowli, Hyderabad - 500032.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Kombathula Lisa

Dear Kombathula Lisa,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPALM-533 437

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Kushum paul

Dear Kushum paul,

Sub: Offer cum Appointment

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With best regards!

For Nansys Technologies India Pvt Ltd.,

Ramana Y
Ramana Y
HR Manager



PRINCIPAL
Aditya Pharmacy College
SURAMPALM 500032

040 66588432.

Survey No. 55, Plot No. 108, NYN Arcade, Lumbini Enclave, Off Hi-tech Road, Gachibowli, Hyderabad - 500032.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Mungalla Surya
Vasanthalakshmi

Dear Mungalla Surya
Vasanthalakshmi,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAT - 392 437

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Bikkina Venkata
Durgadevi

Dear Bikkina Venkata
Durgadevi,

Sub: Offer cum Appointment

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SHIDAKOTA

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Saranan Kumar

Dear Saranan Kumar,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPalem-533 437

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Muddana Jagadiswari

Dear Muddana
Jagadiswari,

Sub: Offer cum Appointment

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPALEM-533 437

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Cheruku Naga Durga
Pravallika

Dear Cheruku Naga Durga
Pravallika,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at **Hyderabad**.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPALEM-533 437

📞 040 66588432.

📍 Survey No. 55, Plot No. 108, NYN Arcade, Lumbini Enclave, Off Hi-tech Road, Gachibowli, Hyderabad - 500032.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Thummalapalli Navya

Dear Thummalapalli
Navya,

Sub: Offer cum Appointment

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With best regards!

For Nansys Technologies India Pvt Ltd.,

Ramana Y
HR Manager



PRINCIPAL
Aditya Pharmacy College
SURAMPalem-533 437

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Swamireddy MahaLakshmi

Dear Swamireddy
MahaLakshmi,

Sub: Offer cum Appointment

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With best regards!
For Nansys Technologies India Pvt Ltd.,

Ramana Y
HR Manager



PRINCIPAL
Aditya Pharmacy College
SURAMPALM-533 437

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Akinikitha Sai Padma

Dear Akinikitha Sai
Padma,

Sub: Offer cum Appointment

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Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College

Surat, Gujarat - 395 001

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Palina Sharon Priyanka

Dear Palina Sharon
Priyanka ,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

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With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPALEM-533 437

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Palivela Sahithi

Dear Palivela Sahithi,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure – A.

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With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




Principal
Aditya Pharmacy College
SURAMPAL-533 437

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Avinash kumar Sikriwal

Dear Avinash kumar
Sikriwal,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




Principal
Aditya Pharmacy College
SURAMPALM-533 437

040 66588432.

Survey No. 55, Plot No. 108, NYN Arcade, Lumbini Enclave, Off Hi-tech Road, Gachibowli, Hyderabad - 500032.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Palepu Muralidhar

Dear Palepu Muralidhar,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

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We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPAL EM-533 437

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Sweety Chyrmang

Dear Sweety Chyrmang,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure – A.

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With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPALLEM-533 437

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Liang Chuol Liang Ayok

Dear Liang Chuol Liang
Ayok,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




Principal
Aditya Pharmacy College
SURAMPALM-533 437

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Bibekanand Chaudhary

Dear Bibekanand Chaudhary,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager


PRINCIPAL
Aditya Pharmacy College
SURAMPAL FM 500 1

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Bandarulanka Saikiran

Dear Bandarulanka Saikiran,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

You will be paid gross emoluments as detailed in Annexure – A.

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With best regards!

For Nansys Technologies India Pvt Ltd.,

Ramana Y
HR Manager



PRINCIPAL
Aditya Pharmacy College
SURAMPALLY

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Bokka Naga Sravya

Dear Bokka Naga Sravya,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPAL, M. 527 851

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Avasarala Satwika

Dear Avasarala Satwika,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPAL, FM-572

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Matta Sujitha

Dear Matta Sujitha,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy Colln
HYDERABAD

040 66588432.

Survey No. 55, Plot No. 108, NYN Arcade, Lumbini Enclave, Off Hi-tech Road, Gachibowli, Hyderabad - 500032.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Prasenjit Sarkar

Dear Prasenjit Sarkar,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




Aditya Pharmacy College
SURAMPalem-533 437

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Girijala Anitha

Dear Girijala Anitha,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!

For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SURAMPAL-533 437

☎ 040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Manikala Sai Deepika

Dear Manikala Sai
Deepika,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager

 **PRINCIPAL**
Aditya Pharmacy
SURAMPALIM-533 437

040 66588432.

Date: November 11, 2023

Letter of Offer cum Appointment

To,
Narsipudi Sandhya

Dear Narsipudi Sandhya,

Sub: Offer cum Appointment

We are pleased to offer you an appointment in our organization as **Drug Safety Associate** with effect from **November 16, 2023**. You will be based in our office located at Hyderabad.

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With best regards!
For Nansys Technologies India Pvt Ltd.,


Ramana Y
HR Manager




PRINCIPAL
Aditya Pharmacy College
SIIRAMPAL EXP 437

040 66588432.

Survey No. 55, Plot No. 108, NYN Arcade, Lumblini Enclave, Off MI-tech Road, Gachibowli, Hyderabad - 500032.

parexel.

Parexel International (India) Private Limited
11th Floor, Building No. 20,
Sundew Properties Ltd SEZ, Mindspace
Madhapur, Hyderabad, India - 500 081
t +91 40 4437 0029
f +91 4004 6405 108
www.Parexel.com

27-Jun-2023

PXL-HYD-CORP-FY23-4795

Saikiran Pechetti
Chaitanya Nagar, Geesala Varu Thota, Near Little Buds School, Indrapalem, Kakinada, Andhra Pradesh - 533006
saikiranpechetti4@gmail.com

Subject: Offer cum Appointment Letter (the "Appointment Letter")

Dear Saikiran Pechetti,

We are pleased to offer you the position of Investigator Setup Specialist. Your date of joining and commencement of employment is 17-Jul-2023 and your place of work will be Hyderabad.

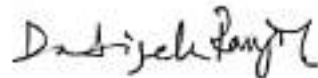
Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure B. This appointment is subject to the Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached as Annexure A and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, by countersigning a copy of this letter below.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

For 1725 - Parexel International (India) Private Limited



Ranjit Dadigela
Senior Director, Talent Acquisition

Enclosures:

Annexure A - Terms and Conditions of Employment
Annexure B - Compensation & Benefits
Annexure C - Employee Confidentiality, Invention & Non-Solicitation Agreement
Annexure D - List of essential documents
CC: Payroll / Personnel File
I hereby acknowledge the above and confirm:

Saikiran Pechetti

Date:



Aditya Pharmacy College
SURAMPALEM-533 437



PRINCIPAL
Aditya Pharmacy College
SURAMPALEM-533 437



Ref: BIPPL:OFLTR:230803-1375

Date: 03-08-2023

Mr. Sai Srikanth Chillara,
Ongole

Dear Sai Srikanth Chillara,

Congratulations!

SUB: Offer Letter as a Trainee, Dept. of AR&D - Validations – API, Hyderabad – R&D Centre.

With reference to your application and the subsequent interview on 01-08-2023, We are delighted to offer you the position of Trainee, Dept. of AR&D - Validations – API at our R&D Centre located at below mentioned address:

Biophore India Pharmaceuticals Pvt. Ltd.
Plot# 231, IDA Phase -II, Pashamylaram,
Biophore Road, Patancheru (M),
Sanga Reddy District.
Hyderabad.

The terms of your employment are as follows:

1. Your total Annual Compensation shall be Rs 2,00,000/- (Rupees Two Lakhs only). The CTC structure may be revised from time to time and within the CTC.
2. You need to join us on or before 09th Aug 2023
3. You shall be required to execute a non-disclosure, confidentiality and non-compete agreement.
4. You are required to submit one original education certificate, photocopies of all your academic certificates, previous employment experience documents, and current organization relieving letter, 2 Copies of PAN and Aadhar card, 2 passport size photos on your date of joining as part of joining process.

Please send us copy of this offer letter indicating your date of joining, within 2 days duly signed by you as token of your acceptance of our offer.

We look forward to an enduring relationship with you.

BIOPHORE INDIA PHARMACEUTICALS PVT LTD

Authorized Signatory




PRINCIPAL
Aditya Pharmacy College
SURAMPALEM-533 437



PRIVATE & CONFIDENTIAL
OFFER & APPOINTMENT LETTER

MATPA2023/03/28/10098

28-Mar-23

Pabbineedi Srujana

vaishnavi villas , Gated community , Indira
Gandhi stau street , Opp APSP ,Maruthi
Nagar, Thimmapuram , kakinada, 533005

Dear Pabbineedi Srujana,
Congratulations!

Thank you for your interest in associating with Medi Assist Insurance TPA Private Limited ("Company" or "We"). Pursuant to the detailed discussion and multiple rounds of interview held with you, we are pleased to confirm your selection for the position of Senior Executive.

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.

1. Commencement Date:

Your employment with the Company shall commence on 20-Apr-2023.

2. Roles & Responsibilities:

Your primary responsibilities will be of Senior Executive in the grade O4 in the department Claims. You may be asked by the company to fulfil additional duties and tasks as defined from time to time which may or may not be directly associated with your job title.

3. Place of work:

Your principal location of employment will be in Bangalore. You may be required to travel out of the location/ to any place within India or outside India as per the business requirements of the Company in relation to the execution of your responsibilities as assigned to you from time to time by the Company. You will be reimbursed all expenses incurred by you towards travel / boarding and lodging as per the Company policy. The Company may, at any point of time at its sole discretion, after giving you reasonable notice, transfer or assign your services to any current place of operations or which may subsequently be established or acquired in any part of India or outside India.

4. Remuneration:

Your Cost to the Company ("CTC") Rs 280008 (Rupees Two Lakh Eighty Thousand Eight Only) per Annum. The detailed compensation structure is attached to this letter in Annexure A. The compensation structure may undergo modifications from time to time, at the Company's sole discretion and your gross compensation will be redistributed as per the structure and statutory guidelines in force at the relevant time. All payments will be subject to appropriate deductions of income tax and statutory requirements as per the Company's procedures and prevailing statutory laws. You shall be responsible for filing your personal returns and complying with the other requirements under the applicable Income Tax laws. The working of the Performance Linked Incentive where applicable, shall be as per your meeting the criteria set by the company from time to time.

The CTC offered to you along with the compensation structure is confidential between you and the Company. You are requested to maintain the strict confidentiality of the same and not disclose your compensation details to others.

PRINCIPAL

Aditya Pharmacy College
BANGALORE - 560 029

Medi Assist Insurance TPA Private Limited

CIN - U05199KA1999PTC025076

Registered Office: Tower 'D', 4th Floor, BE Knowledge Park, 4/1, Bannerghatta Road, Bangalore - 560 029

Phone: +91-80-4969 6000 Email: info@mediassist.in

Web: www.mediassisttpa.in



1 of 11

PRINCIPAL
Aditya Pharmacy College
BANGALORE - 560 029



Scanned with OKEN Scanner



PRIVATE & CONFIDENTIAL
OFFER & APPOINTMENT LETTER

MATPA2023/08/31/10961

31-Aug-23

Kanuri Jyothi

D.NO: 3-64, market centre, main road,
komaragiri, u.kothapalli (m) kakinada -
533450

Dear Kanuri Jyothi,
Congratulations!

Thank you for your interest in associating with Medi Assist Insurance TPA Private Limited ("Company" or "We"). Pursuant to the detailed discussion and multiple rounds of Interview held with you, we are pleased to confirm your selection for the position of Senior Executive - Claims.

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.

1. Commencement Date:

Your employment with the Company shall commence on 04-Sep-2023.

2. Roles & Responsibilities:

Your primary responsibilities will be of Senior Executive in the grade O4 in the department Claims. You may be asked by the company to fulfil additional duties and tasks as defined from time to time which may or may not be directly associated with your job title.

3. Place of work:

Your principal location of employment will be in Bangalore. You may be required to travel out of the location/ to any place within India or outside India as per the business requirements of the Company in relation to the execution of your responsibilities as assigned to you from time to time by the Company. You will be reimbursed all expenses incurred by you towards travel / boarding and lodging as per the Company policy. The Company may, at any point of time at its sole discretion, after giving you reasonable notice, transfer or assign your services to any current place of operations or which may subsequently be established or acquired in any part of India or outside India.

4. Remuneration:

Your Cost to the Company ("CTC") Rs 280008 (Rupees Two Lakh Eighty Thousand Eight Only) per Annum. The detailed compensation structure is attached to this letter in Annexure A. The compensation structure may undergo modifications from time to time, at the Company's sole discretion and your gross compensation will be redistributed as per the structure and statutory guidelines in force at the relevant time. All payments will be subject to appropriate deductions of income tax and statutory requirements as per the Company's procedures and prevailing statutory laws. You shall be responsible for filing your personal returns and complying with the other requirements under the applicable Income Tax laws. The working of the Performance Linked Incentive where applicable, shall be as per your meeting the criteria set by the company from time to time.

The CTC offered to you along with the compensation structure is confidential between you and the Company. You are requested to maintain the strict confidentiality of the same and not disclose your compensation details to others.



Medi Assist Insurance TPA Private Limited

CIN - U85109KA1009PTC025076

Registered Office: Tower "D", 8th Floor, ISC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 025

Phone: +91-80-4980 8000 Email: info@mediassist.in

Web: www.mediassisttpa.in

PRINCIPAL

Aditya Pharmacy College

SURAMPALEM-533 437

PRINCIPAL
Aditya Pharmacy College
SURAMPALEM-533 437



Annexure A

*Strictly Private & Confidential

Salary Components	Annual Amount in INR
A. Fixed Salary Components	1,87,008
Basic	38,964
House Rent Allowance	15,588
Bonus	2,41,560
Total Fixed Gross Salary (A)	
B. Retirals	21,600
PF Company Contribution	9,000
Gratuity Company Contribution	7,848
ESI Company Contribution	38,448
Total Retirals (B)	2,80,008
Total Fixed Cost To Company (A+B)	2,80,008
Total Cost To Company (A+B)	

- Gratuity will be paid as per Gratuity Act on completion of 5 years continuous service in the organization.
- Taxes are applicable as per the government rules & regulations.

For Medi Assist Insurance TPA Private Limited

Prashant Shrivastava
Vice President - HR

Kanuri Jyothi
Employee Signature

Medi Assist Insurance TPA Private Limited

CIN - U05100KA1903PTC025076
Registered Office: Tower "D", 4th Floor, ISC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 029
Phone: +91-80-4980 8000 Email: info@mediassist.in
Web: www.mediassisttpa.in



PRINCIPAL
Aditya Pharmacy College
SURAMPAL-533 437





UNIVERSAL BIOMEDICAL SOLUTIONS

EQUIPMENT LIFE'S ON.....

GSTIN:37CFPP0909H1ZE

Offer Letter

Date: 21/08/2023

Dear Mrs. N Lalitha Sanjana ,

Congratulations! We are pleased to confirm that you have been selected to work for **Universal Biomedical Solutions**. We are delighted to make you the following job offer.

The position we are offering you is that of **Post Marketing Surveillance Analyst** at a monthly salary of 24,000 Per Month with an annual cost to company 2,88,000. This position reports to Team Lead, L.Varun. Your working hours will be from 9Am to 6Pm.

We would like you to start work on 29-08-2023. Please report to L.Varun, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 24 -08 -20 23 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **Universal Biomedical Solutions** and look forward to working with you.

Sincerely,

Authorized Signature With stamp,



PRINCIPAL
Aditya Pharmacy College
SURAMPALEM-533 437

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Offer Letter

Date: 21/08/2023

Dear Mrs. P Lalitha Sai Chandana ,

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Offer Letter

Date: 21/08/2023

Dear Mr. Anand Raju ,

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Scanned with OKEN Scanner



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Offer Letter

Date: 21/08/2023

Dear Mrs. P Divya ,

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SURAMPAL FM 533



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Offer Letter

Date: 21/08/2023

Dear Mrs. Preethi Sharon,

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Offer Letter

Date: 21/08/2023

Dear Mrs. E Soumya Sree ,

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Sincerely,

Authorized Signature With stamp,




Principal
Aditya Pharmacy College
SURAMPALM-533 437


Principal
Aditya Pharmacy College
SURAMPALM-533 437





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Offer Letter

Date: 21/08/2023

Dear Mrs G Navya Sri,

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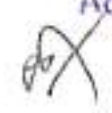
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Offer Letter

Date: 21/08/2023

Dear Mrs. K. Jyothi,

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Sincerely,

Authorized Signature With stamp,



[Handwritten Signature]
PRINCIPAL
Aditya Pharmacy College
SURAMPALAM-533 437





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Offer Letter

Date: 21/10/2023

Dear Mrs. K Pujitha,

Congratulations! We are pleased to confirm that you have been selected to work for **Universal Biomedical Solutions**. We are delighted to make you the following job offer.

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SURAMPAL-533 437





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Offer Letter

Date: 21/08/2023

Dear Mrs. N Amrutha ,

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